

Business Partner Integrity Regulations

Seres Business Partners refer to suppliers, dealers, service providers, agents, consulting agencies, and other upstream and downstream resource partners who have business cooperation with Seres Group and its wholly-owned subsidiaries, holding companies, participating companies, and other institutions established by it.

I. Integrity Cooperation Regulations

Seres Group strictly abides by national and local laws and regulations, adheres to business ethics, and is committed to creating a fair and clean business environment. Each business partner should strictly follow business ethics and the terms of the "Seres Business Cooperation Sunshine Project Integrity Agreement" during various stages such as contact, negotiation, signing, and performance with Seres. They should not seek business opportunities, competitive advantages, or obtain improper benefits by offering commercial bribes or transferring improper benefits to Seres employees and their relatives, units or individuals entrusted by Seres to handle related affairs, including but not limited to the following improper methods:

(1) Monetary means: Giving cash, kickbacks, securities, payment vouchers, bank cards, shopping cards, recharge cards, prepaid cards, etc.; giving red envelopes on the occasion of weddings, funerals, birthdays, promotions, etc.

(2) Physical means: Giving gold and silver jewelry, communication products, home appliances, fitness equipment, transportation vehicles, housing, high-end office supplies, etc.; giving gifts on the occasion of weddings, funerals, birthdays, promotions, etc.

(3) Consumption methods: Providing activities that are illegal, violate public order and good customs, and exceed the scope of normal business hospitality.

(4) Bidding activities: Strictly prohibit collusion with employees of the demander or other bidders to engage in bid-rigging, market enclosure, and other behaviors that may affect fair competition and harm the company's interests.

(5) Equity investment: Do not invite employees of the demander, relatives, and friends and their designated personnel to hold shares, invest, or take positions in related parties that may harm the interests of the demander and affect the fairness of work.

(6) Other methods: Providing expense reimbursements, loans, lottery activities, introducing jobs, projects, or hiring relatives for others, and other behaviors that transfer benefits.

II. Integrity Reporting Methods

If Seres employees or other relevant personnel violate the provisions of Article I and explicitly or implicitly demand the aforementioned improper benefits from the supplier, the business partner should refuse and immediately report to the Seres Supervision Department, providing relevant evidence.

(1) Telephone reporting: 023-65179813

(2) Mail reporting: Room 810A, North Building, Building 1, Seres Group Office Building, No. 7 Wuyunhu Road, Shapingba District, Chongqing

(3) Email reporting: jczb@seres.cn

(4) Appointment visit reporting

III. Integrity Cooperation Investigation

During the cooperation with Seres, Seres has the right to conduct relevant compliance audits and integrity due diligence investigations on business partners. Business partners should actively cooperate, provide truthful, complete, legal, and valid information and explanations, and strictly keep the investigation content confidential.

IV. Penalties for Violations

If a business partner violates business ethics, the "Seres Business Cooperation Sunshine Project Integrity Agreement," or does not cooperate in the Seres integrity performance investigation, Seres has the right to suspend its business and payments and impose penalties according to the relevant provisions of the "Seres Business Cooperation Sunshine Project Integrity Agreement." In serious

cases, if suspected of a crime, Seres will refer the responsible units and personnel to the judicial authorities for criminal responsibility.

V. Supplementary Provisions

(1) These regulations are formulated, amended, and interpreted by the Seres Supervision Headquarters.

(2) These regulations shall come into effect from the date of promulgation. In case of any conflict with the provisions of these regulations, these regulations shall prevail.