

Seres Group Environmental Management Policy

Seres Group Co., Ltd. and its subsidiaries (hereinafter referred to as "Seres" or "the Company") have formulated the *Seres Group Environmental Management Policy* (hereinafter referred to as "this Policy") to ensure that business operations comply with national environmental protection laws and regulations, international conventions, and industry standards.

1. Scope of Application

This Policy applies to Seres Group Co., Ltd. and all its subsidiaries, covering Seres's own operations, suppliers, and partners. As the highest supervisory body for matters related to environmental management, the Board of Directors is responsible for supervising and regularly reviewing the implementation of this Policy.

2. Principles

The Company strictly adheres to relevant laws and regulations, including the *Environmental Protection Law of the People's Republic of China*, the *Law of the People's Republic of China on the Prevention and Control of Air Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Water Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste*, the *Law of the People's Republic of China on the Prevention and Control of Noise Pollution*, and the *Law of the People's Republic of China on the Prevention and Control of Soil Pollution*.

3. Management Measures

3.1 Management System and Continuous Improvement

- The Company establishes and operates an environmental management system that conforms to internationally recognized standards such as ISO 14001. Through the PDCA (Plan-Do-Check-Act) cycle, the Company systematically identifies and mitigates the adverse environmental impacts of business activities. The Company conducts annual environmental management reviews to ensure continuous improvement in environmental performance while meeting compliance requirements. The Company integrates the achievement of environmental management objectives into the annual performance evaluation system for management personnel at all levels.

3.2 Setting Environmental Goals and Indicators

- The Company sets quantifiable and traceable medium- and long-term as well as annual environmental objectives centered around key environmental issues. With respect to climate change, the Company is committed to achieving carbon neutrality across the entire value chain by 2045. In energy and resources management, the Company aims to increase the proportion of renewable energy and enhance product recyclability. For pollutant control, the Company ensures 100% compliant treatment of air emissions, wastewater, and hazardous waste, as well as effective noise control.

3.3 Stakeholder Communication

- During the formulation and implementation of this Policy, the Company actively engages external stakeholders such as governments, investors, NGOs, and customers through channels including official websites, investor relations platforms, and supply chain meetings, and proactively discloses relevant environmental information to the public.

3.4 Employee Training and Awareness Enhancement

- All new employees must undergo environmental policy training upon joining the Company, and general environmental awareness training is provided for existing employees regularly. Personnel in specialized roles such as environmental management, hazardous waste disposal, and carbon accounting must successfully complete specialized training and obtain the required certifications before assuming their positions. The Company regularly organizes middle and senior managers to participate in thematic seminars on climate change and environmental regulations to strengthen their environmental decision-making capabilities.

3.5 Pollutant Control and Resource Recycling

- For air emissions, wastewater, noise, and solid waste generated during the production process, the Company implements stringent internal monitoring and control measures to ensure 100% compliant treatment and disposal. The Company actively promotes waste classification management to enhance the reuse rate of production materials. In terms of water resource management, the Company prioritizes implementing water reuse plans in water-scarce regions to reduce natural resource consumption.

3.6 Collaborative Supply Chain Development

- Suppliers must commit to complying with this Policy or submit their own environmental policies with equivalent binding force. The Company will incorporate environmental performance into the annual comprehensive assessment of suppliers and implement time-bound corrective actions or a phase-out mechanism for serious violators to build a green supply chain.